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## James Budge

*Chief Financial Officer*

***James Budge is the Chief Financial Officer of Pluralsight, Inc. (NASDAQ: PS), the leading technology workforce development company that helps companies and people around the world transform with technology. In his role, he is responsible for the company's financial, legal and information technology teams. His expertise, knowledge and skills play a critical role as Pluralsight accelerates its growth.***

James joined Pluralsight in April 2017, bringing with him more than 20 years of financial leadership experience and a proven track record of success. Before joining Pluralsight, he served as CFO and President at Anaplan, a leading financial planning platform, where he helped drive 100% YOY top-line growth, reorganized the company to realign

resources to drive growth more efficiently, and improved employee engagement and benefit programs. James's career experience also includes service as CFO/COO at Genesys and Tivo Corporation, as well as CFO or executive advisory positions at CrossWorlds Sendmail, Hillcrest Management Group, Trados and Price Waterhouse.

Thoughtful and strategic, James easily translates the theoretical into tactics that deliver real-world results. His ability to prioritize key value drivers, understand changing market conditions, and act on his insights is his "secret sauce" for accomplishing real financial and strategic improvement wherever he puts his talents to work. He received his B.S. degree in Accounting from Brigham Young University.