

Welcome to Pluralsight!

International Benefit sheet • Australia

We believe in creating an environment that allows us to do our best, work together toward a compelling mission and provide a total rewards package that is highly competitive. Here's what to expect when it comes to our benefits and beyond.

Paydays

Paydays are on the 28th of every month.

Unlimited Paid Time Off (PTO)

And we actually want you to use it! We trust our employees will take the time they need. Yes, you have PTO stated by law, but we also have unlimited PTO for all our team members. Just be sure to communicate time off with your leader and your team.

Holidays

Pluralsight observes 9 paid holidays each year AND a paid company wide mid-year break. By all of us taking the same time off, it allows us to take well-deserved time to recharge and take care of ourselves!

Offices are closed on:

- New Year's Day
- Queen's Birthday
- Australia Day
- Mid-year Break
- Good Friday
- Labour Day
- Easter Monday
- Christmas Day
- ANZAC Day
- Boxing Day

Medical

Comprehensive GOLD level Hospital and Extras Cover via BUPA. These Benefits will be fully funded by Pluralsight for you and your immediate family members (spouse/partner and children). The Corporate 80 Extras cover allows you to claim back of 80% of the cost on most Extras such as Chiro, Physio, Dental, Optical upto the very generous prescribed annual limits.

Income Protection

It covers 75% of your annual salary with a 30 day waiting period and a benefit period through age 70 (individual coverage subject to medical underwriting).

Death/Total Permanent Disability (TPD)

Lump sum benefit based on 4 times annual salary (individual coverage subject to medical underwriting and exempt from the Government's Fringe Benefits Tax.

Superannuation

Pluralsight contributes 10% "superannuation guarantee" (SG) contributions. These amounts are paid to your designated superannuation fund at 10% of your wages and salaries. Increasing by 0.5% each year until it hits 12% by 2025

Tuition Reimbursement

Pluralsight offers up to \$1,500 per semester or \$3,000 per year tuition reimbursement for pre-approved college classes meeting specific grade requirements.

Wellness Reimbursement

Receive payment up to 130 AUD per-month for fitness and wellness activities, paid twice a year.

Pluralsight Subscription

Pluralsight employees are eligible for a Pluralsight Subscription for themselves and immediate family members.