

Welcome to Pluralsight!

International Benefit sheet • Canada

We believe in creating an environment that allows us to do our best, work together toward a compelling mission and provide a total rewards package that is highly competitive. Here's what to expect when it comes to our benefits and beyond.

Paydays

Paydays are on the 15th and last day of every month for salaried employees. Government taxes are withheld and paid on your behalf by our local payroll partner.

Unlimited paid time off (PTO)

And we actually want you to use it! We trust our employees will take the time they need.

Holidays

Pluralsight observes 10 paid holidays each year AND a paid company wide mid-year break. By all of us taking the same time off, it allows us to take well-deserved time to recharge and take care of ourselves!

- New Year's Day
- Good Friday
- Victoria Day
- Canada Day
- Mid-Summer Break
- Civic Holiday
- Labour Day
- Thanksgiving Day
- Remembrance Day
- Christmas Day
- Boxing Day

Health care

Pluralsight offers Health Care for full-time team members, and pays 100% of the premiums for you, your spouse/domestic partner and children.

- No annual deductible
- Includes Vision Care and Paramedical Practitioners reimbursement up to \$500 per year

Dependent Life

Spouse \$5,000 | Child \$2,500

Long term Disability

Covered: 66.67% of monthly salary to max of \$7,500

Registered Retirement Savings Plan (RRSP)

Pluralsight will match your contributions made to the RRSP at a rate of 50% to a maximum of 3%. You are eligible to contribute, receive match, and are 100% vested as of your start date. **Provided by Manulife*

Wellness reimbursement

Receive Payment up to \$50 CAD per-month for wellness activities, paid twice a year

Tuition reimbursement

Pluralsight offers up to \$1,500USD per semester or \$3,000USD per year tuition reimbursement for pre-approved college classes meeting specific grade requirements.

Pluralsight subscription

Pluralsight employees are eligible for a Pluralsight Subscription for themselves and immediate family members

Dental

Pluralsight offers Dental coverage for full-time team members, and pays 100% of the premiums for you, your spouse/domestic partner and children.

- No annual deductible
- Basic covered up to \$1,500/year
- Major covered up to \$1,500/year
- Life and Accidental Death and Dismemberment
- Covered 2x Annual earnings up to \$500,000 max