

Welcome to Pluralsight!

International Benefit sheet • France

We believe in creating an environment that allows us to do our best, work together toward a compelling mission and provide a total rewards package that is highly competitive. Here's what to expect when it comes to our benefits and beyond.

Paydays

Paydays are on the 28th of every month for salaried team members.

Unlimited Paid Time Off (PTO)

And we actually want you to use it! We trust our employees will take the time they need. Yes, you have PTO stated by law, but we also have unlimited PTO for all our team members. Just be sure to communicate time off with your leader and your team.

Holidays

Pluralsight observes 11 paid holidays each year AND a paid company wide mid-year break. By all of us taking the same time off, it allows us to take well-deserved time to recharge and take care of ourselves!

- New Year's Day
- Easter Monday
- Labour Day
- V-E Day
- Ascension Day
- Whit Monday
- Christmas Day
- Mid-year Break
- Bastille Day
- Assumption Day
- All Saint's Day
- Armistice Day

Health Care (Mutuelle)

For team members and group family (partner/dependants).

- Pluralsight pays 100% of the insurance costs. Your health care package includes hospitalization, out-of-hospital treatments, alternative medicines, vision and dental.

** Provided by Henner*

Life and Disability Insurance (Prevoyance)

For team members.

- Pluralsight pays 100% of the insurance costs
Automatically insured from day one.

** Provided by Entoria*

Tuition Reimbursement

Pluralsight offers up to \$1,500USD per semester or \$3,000USD per year tuition reimbursement for pre-approved college classes meeting specific grade requirements.

Wellness Reimbursement

Receive payment up to 80 € per-month for fitness and wellness activities, paid twice a year.

Pluralsight Subscription

Pluralsight employees are eligible for a Pluralsight Subscription for themselves and immediate family members