

# Welcome to Pluralsight!

## International Benefit sheet • Germany

We believe in creating an environment that allows us to do our best, work together toward a compelling mission and provide a total rewards package that is highly competitive. Here's what to expect when it comes to our benefits and beyond.

### Paydays

Paydays are on the 28th of every month for salaried team members.

### Unlimited Paid Time Off (PTO)

And we actually want you to use it! We trust our employees will take the time they need. Yes, you have 30 days Statutory PTO, but we also have unlimited PTO for all our team members. Just be sure to communicate time off with your leader and your team.

### Holidays

Pluralsight observes 9 paid holidays each year AND a paid company wide mid-year break. By all of us taking the same time off, it allows us to take well-deserved time to recharge and take care of ourselves!

Offices are closed on:

- New Year's Day
- Good Friday
- Easter Monday
- Labour Day
- Ascension Day
- Whit Monday
- Mid-year Break
- German Unity Day
- Christmas Day
- St. Stephen's Day

### Social Security Benefit

Pluralsight contributes to all Social Security benefits in compliance with local law - Retirement Benefits, Unemployment Benefits, Long Term Care, and Health Benefits

### Tuition Reimbursement

Pluralsight offers up to \$1,500USD per semester or \$3,000USD per year tuition reimbursement for pre-approved college classes meeting specific grade requirements.

### Wellness Reimbursement

Receive payment up to 80 € per-month for fitness and wellness activities, paid twice a year.

### Pluralsight Subscription

Pluralsight employees are eligible for a Pluralsight Subscription for themselves and immediate family members