

Welcome to Pluralsight!

International Benefit sheet • Ireland

We believe in creating an environment that allows us to do our best, work together toward a compelling mission and provide a total rewards package that is highly competitive. Here's what to expect when it comes to our benefits and beyond.

Paydays

Paydays are on the 28th of every month for salaried team members.

Unlimited Paid Time Off (PTO)

And we actually want you to use it! We trust our employees will take the time they need. Yes, you have 20 PTO days stated by law, but we also have unlimited PTO for all our team members. Just be sure to communicate time off with your leader and your team.

Holidays

Pluralsight observes 10 paid holidays each year AND a paid company wide mid-year break. By all of us taking the same time off, it allows us to take well-deserved time to recharge and take care of ourselves!

Offices are closed on:

- New Year's Day
- St. Patrick's Day
- Good Friday
- Easter Monday
- May Day
- June Bank Holiday
- Mid-year Break
- August Bank Holiday
- October Bank Holiday
- Christmas Day
- St. Stephen's Day

Medical Coverage

For team members and group family (partner/dependants).

- Your VHI Healthcare plan gives you access to cutting-edge medical treatments and health screenings.

** Provided by VHI * Level of Cover: VHI 48 10 plan. * BIK taxes apply.*

Dental Coverage

For team members and group family (partner/dependants)

- Pluralsight pays 100% of the insurance costs.

** Provided by DeCare * Level of cover: Level 3+ * BIK taxes apply.*

Group Life Insurance

4 x Salary Provider: Irish Life

Income Protection

75% salary after a deferral period of 26 weeks. Provider: Irish Life

Personal Retirement Savings Account (PRSA)

Pluralsight match up to 4% of your total earnings (base, bonus & commission) after your contribution.

** Provided by Irish Life * Tax efficiencies apply*

Taxsaver Ticket Scheme

Pluralsight has partnered with Travelhub, to offer you an easy online service to help you take advantage of the government Bike to Work / TravelPass Schemes

Tuition Reimbursement

Pluralsight offers up to \$1,500USD per semester or \$3,000USD per year tuition reimbursement for pre-approved college classes meeting specific grade requirements.

Wellness Reimbursement

Receive payment up to 80 € per-month for fitness and wellness activities, paid twice a year.

Pluralsight Subscription

Pluralsight employees are eligible for a Pluralsight Subscription for themselves and immediate family members.