

Welcome to Pluralsight!

International Benefit sheet • New Zealand

We believe in creating an environment that allows us to do our best, work together toward a compelling mission and provide a total rewards package that is highly competitive. Here's what to expect when it comes to our benefits and beyond.

Paydays

Paydays are on the 28th of every month for salaried team members.

Unlimited paid time off (pto)

And we actually want you to use it! We trust our employees will take the time they need.

Holidays

Pluralsight observes 10 paid holidays each year AND a paid company wide mid-year break. Holidays for team members in New Zealand:

- New Year's Day
- Day After New Year's Day
- Waitangi Day
- Good Friday
- Easter Monday
- ANZAC Day
- Queen's Birthday
- Mid-Year Break
- Labour Day
- Christmas Day
- Boxing Day

Medical

Pluralsight provides a reimbursement for Supplemental Medical Insurance that you obtain for yourself and your family. The monthly allowance is capped at 550 NZD.

Life and disability

Pluralsight provides a reimbursement for Life and Disability cover that you obtain for yourself. The monthly allowance is capped at 220 NZD.

Superannuation

Pluralsight will provide a match of 3% to your KiwiSaver.

Wellness reimbursement

Receive payment up to 130 NZD per-month for wellness activities, paid twice a year.

Tuition reimbursement

Pluralsight offers up to \$1,500USD per semester or \$3,000USD per year tuition reimbursement for pre-approved college classes meeting specific grade requirements.

Pluralsight subscription

Pluralsight employees are eligible for a Pluralsight Subscription for themselves and immediate family members