

Welcome to Pluralsight!

International Benefit sheet • Netherlands

Paydays

Paydays are on the 28th of every month for salaried team members.

Unlimited Paid Time Off (PTO)

And we actually want you to use it! We trust our employees will take the time they need. Yes, you have 20 PTO days stated by law, but we also have unlimited PTO for all our team members. Just be sure to communicate time off with your leader and your team.

Holidays

Pluralsight observes 8 paid holidays each year AND a paid company wide mid-year break. By all of us taking the same time off, it allows us to take well-deserved time to recharge and take care of ourselves!

Offices are closed on:

- New Year's Day
- Good Friday
- Easter Monday
- King's Birthday
- Ascension Day
- Whit Monday
- Mid-year Break
- Christmas Day
- St. Stephen's Day

Long & Short term sickness

For team members.

- The short-term insurance covers the first 104 weeks of disability. It pays out 100% of the wage in the first year and 70% in the second year. This insurance has an excess period of 30 days.
- The short-term sickness insurance insures the total gross wage of all team members (with a maximum of 125.000 EUR per team member).

Long-term disability (employee based benefit) after the period of 104 weeks.

There are two insurances:

- WGA Gap that insures the total SV wage (with a maximum of 58.311 per team member)
- WIA Excess that insures the part of the wage above the SV wage (this is based on the team members salary)

** Long term sickness provided by De Goudse*

** Short term sickness provided by Ecodass-Bovemij*

Accident Insurance

For team members.

- 100% insurance costs paid by Pluralsight.
- 1x your annual salary in case of death and 2x annual salary in case of permanent disability

** Provided by Heinfeld Assuradeuren*

Medical Reimbursement

For team members and group family (partner/dependants).

- Pluralsight offers a monthly supplemental medical reimbursement up to a total of €300 per month

Pension

The team member contributes the first 4.5% of pension base and Pluralsight contributes the remaining amount based on team members age

** Provided by Zwitserleven*

Tuition Reimbursement

Pluralsight offers up to \$1,500USD per semester or \$3,000USD per year tuition reimbursement for pre-approved college classes meeting specific grade requirements.

Wellness Reimbursement

Receive payment up to 80 € per-month for fitness and wellness activities, paid twice a year.

Pluralsight Subscription

Pluralsight employees are eligible for a Pluralsight Subscription for themselves and immediate family members.