

Welcome to Pluralsight!

International Benefit sheet • Singapore

Paydays

Paydays are on the 28th of every month for salaried team members.

Unlimited Paid Time Off (PTO)

And we actually want you to use it! We trust our employees will take the time they need. Yes, you have 20 PTO days stated by law, but we also have unlimited PTO for all our team members. Just be sure to communicate time off with your leader and your team.

Holidays

Pluralsight observes 10 paid holidays each year AND a paid company wide mid-year break. By all of us taking the same time off, it allows us to take well-deserved time to recharge and take care of ourselves!

Offices are closed on:

- New Year's Day
- Chinese New Year
- Good Friday
- Labour Day
- Vesak Day
- Hari Raya Puasa
- Mid-year Break
- National Day
- Hari Raya Haji
- Deepavali
- Christmas Day

Health Insurance

For team members and group family (partner/dependents).

- Cigna Medilock scheme that includes coverage for inpatient/outpatient, maternity, wellness, dental and vision.
- Level 3 employee assistance program

* Provided by Cigna

Life insurance & accident

For team members.

- Covers Accidental Death, Total & Permanent Disability from Accidental Injuries and Permanent Partial Disability (as per Schedule of Indemnities).
- Sum insured: 36 times basic monthly salary

* Provided by Great Eastern

Accident Insurance

3x annual salary. Insurer AXA

Tuition Reimbursement

Pluralsight offers up to \$1,500USD per semester or \$3,000USD per year tuition reimbursement for pre-approved college classes meeting specific grade requirements.

Wellness Reimbursement

Receive payment up to 125 SGD per-month for fitness and wellness activities, paid twice a year.

Pluralsight Subscription

Pluralsight employees are eligible for a Pluralsight Subscription for themselves and immediate family members.